

SOUTHERN CALIFORNIA EMPLOYMENT ROUND TABLE ("SCERT") PRESENTS

A SEMINAR FOR EMPLOYERS

The Latest on Leave Laws

One of the nation's leading experts on the FMLA, CFRA, leaves under the ADA and California disability discrimination law, and pregnancy leaves in California will help you understand how these laws fit together. You will receive examples that will assist you in responding to your employees' requests for leaves. As your understanding increases, you will be less likely to be the subject of complaints and lawsuits based on leaves.

**Wednesday, September 13, 2006
7:30 to 11:30 a.m.**

Seminar Agenda

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| 7:30 a.m. | Registration/Networking/Continental Breakfast |
| 8:00 a.m. | Opening Remarks
Marcia Haight, Chair, SCERT
Wanda Kincy, Sr. Diversity Consultant, Health Net, Seminar Chair
Wanda Kirby, Chief Deputy Director,
California Department of Fair Employment and Housing (DFEH) |
| | DFEH Update
Suzanne M. Ambrose, Director (DFEH) |
| 8:30 a.m. | Legal Update
Lloyd Loomis, Lewis Brisbois Bisgard & Smith, LLP |
| 9:00 a.m. | The Latest on Leave Laws
Pamela L. Hemminger, Gibson, Dunn and Crutcher, LLP |
| 10:15 a.m. | The Latest on Leave Laws (Continued) |
| 11:10 a.m. | Questions and Answers |
| 11:30 a.m. | Adjournment |

THE SOUTHERN CALIFORNIA EMPLOYMENT ROUND TABLE ("SCERT"), a non-profit corporation, is a partnership between the California Department of Fair Employment and Housing and volunteer employer representatives. Its mission is to help employers understand issues related to employment discrimination, and promote the elimination of discrimination. It also seeks to facilitate a constructive relationship between the Department and employer community.

SCERT SEMINAR FOR EMPLOYERS: "THE LATEST ON LEAVE LAWS"

REGISTER NOW!

☐ Check for \$ _____ enclosed.

☐ I will need this reasonable accommodation during the conference:

Name: _____

Title: _____

Address: _____

E-mail Address: _____

Type of Business: _____

Number of Employees: _____

Reservations accepted on a "first come, first served" basis. No refunds, but substitutions will be granted. You will not receive confirmation of your reservation.

Questions?

Contact Cathy Bell
(310) 206-3476 Telephone
(310) 206-3622 Fax

Know someone who should be on our mailing
list?

Ask them to send their contact information to:
cbell@conet.ucla.edu

**Reservation Deadline:
September 7, 2006**

***\$40 fee includes continental
breakfast and resource materials***

Mail registration form and fee to:

SCERT, Inc.*
Ms. Cathy Bell
2241 Murphy Hall, UCLA
Box 951405
Los Angeles, CA 90095-1405

*Corp. ID No. 95-4464626

Seminar Site

Northrop Grumman
1840 Century Park East
(between Santa Monica and Olympic
Boulevards)

Parking is behind the building.

**FOR SECURITY REASONS, YOU MUST
REGISTERED IN ADVANCE IN ORDER
TO BE ADMITTED.**

Save the date!

ANNUAL SCERT CONFERENCE

NOVEMBER 9, 2006